Pioneering for You



QHSEE Policy

Our principles and guidelines for acting.

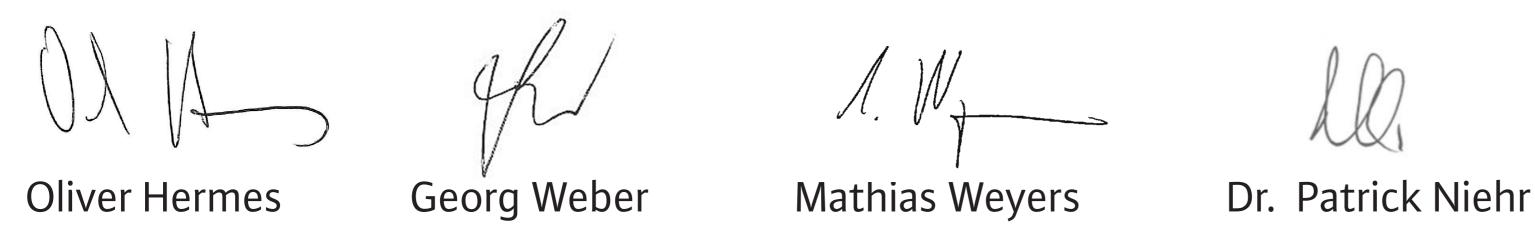


The WILO Policy for Quality, occupational Health and Safety, Environment and Energy (QHSEE) shows our strong commitment to fulfill the requirements of our customers and stakeholders. Supplementing our Code of Conduct, it defines the guidelines for acting at all company levels:

- Compliance with all relevant standards and regulations
- → Fulfilling customer and stakeholder requirements
- Management and improvement of processes
- → Involvement of employees in all relevant topics related to QHSEE
- \rightarrow Fostering awareness, competence and individual responsibility for QHSEE

 \rightarrow Striving for "0 failure" tolerance

- \rightarrow Prevention of risks for QHSEE
- \rightarrow Including QHSEE aspects in all steps of the product lifecycle
- \rightarrow Establishing partnerships with suppliers
- \rightarrow Responsible use of resources
- \rightarrow Continuous learning, innovation and improvement



The Wilo QHSEE Policy is binding for all sites and companies within the WILO group. Executive Board of WILO SE, January 2021